

(日本語)

特定非営利活動法人Waffle 理事長 田中 沙弥果 略歴

2017年NPO法人みんなのコードに入職。文部科学省後援事業に従事したほか、全国20都市超の教育委員会と連携し、学校の先生がプログラミング教育を普通の授業で実施するための事業を推進。同年女子およびノンバイナリーの中高校生向けにIT教育の機会を提供開始。

2019年IT分野のジェンダーギャップを解消するために一般社団法人Waffleを設立(現NPO化)。2020年Forbes JAPAN誌「世界を変える30歳未満30人」や2021年フィガロジャポン誌「Business with Attitude」などの数々の賞を受賞。

2021年内閣府「若者円卓会議」委員、経済産業省「デジタル関連部活支援の在り方に関する検討会」有識者。

2024年女性に関する政策提言をG20に向けて行う、公式エンゲージメントグループ「W20 JAPAN」のデリゲートに就任。

2024年世界経済フォーラムのヤング・グローバル・リーダーズ(YGLs)2024に選出。

(English)

### **NPO Waffle, President Sayaka Tanaka Biography**

Sayaka Tanaka is the first social entrepreneur dedicated to closing Japan's gender gap in tech, which currently ranks 125th out of 146 according to the gender gap index.

At the age of 28, she founded Waffle.org, providing hands-on opportunities to female students, and advocating for the government to address the structural causes of the gender gap. Sayaka received the "Japan SDGs Award", awarded directly by the Prime Minister, and Forbes JAPAN 30 UNDER 30 recognition in 2020. She also won the "Business with Attitude" award by FIGARO.jp and the Work-Style-AWARD 2022 by PERSOL.

Sayaka has emerged as a prominent figure in the discourse surrounding gender equality, influencing corporate, governmental, and media spheres. Her expertise has been acknowledged by prestigious institutions, including appointments to advisory positions within the Cabinet Office, Ministry of Foreign Affairs, and Ministry of Economy, Trade, and Industry. She represented youth at WAW 2020 and spoke on digital/STEM education and corporate advisory boards like Indeed's "Expert Council on the Gender Gap in the Workplace," showcasing her impact on tech and gender equality. She is also the youngest W20 JAPAN delegate in 2024, the official engagement group responsible for proposing policy recommendations regarding gender for the G20. She was selected as one of the World Economic Forum's Young Global Leaders (YGLs) 2024.

Her work at Waffle led to publishing "Me x IT = The Strongest Theory: A Direction for Girls & Gender Minorities to Work in IT" in 2023, solidifying her role as a leader in bridging gender gaps in Japan's tech landscape.